

## Health and Safety Policy

This is the statement of general policy and arrangements for Lyon Equipment Limited. We acknowledge our duties with respect to health and safety and intend to comply with all statutory legislation that is applicable to our business.

The Managing Director has overall and final responsibility for health and safety within the company. The Business Systems & Compliance Manager has day-to-day responsibility for ensuring this policy is put into practice.

**Intention:** Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace

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Responsibility of: Managing Director

Relevant risk assessments are completed and actions arising out of those assessments are implemented. (Risk assessments are reviewed when working habits or conditions change.)

**Intention:** Provide clear instructions and information, and adequate training to ensure employees are competent to do their work

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Responsibility of: All Managers

Employees and subcontractors are given necessary health and safety inductions, provided personal protective equipment and provided with appropriate training. Including:

- ❖ working at height
- ❖ asbestos awareness
- ❖ manual handling
- ❖ electrical safety
- ❖ safe handling and use of substances

We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.

**Intention:** Engage and consult with employees on day-to-day health and safety conditions

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Responsibility of: Business Systems & Compliance Manager

Employees are routinely consulted on health and safety matters as they arise. Managers and employees can raise health and safety items at regular meetings, through their line manager, with the Business Systems & Compliance Manager or any of the director team.

**Intention:** Provide clear instruction to employees, visitors and contractors on evacuation in case of fire or other significant incidents.

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Responsibility of: Business Systems & Compliance Manager and All Employees

Escape routes are well signed and kept clear at all times.

Evacuation plans are tested from time to time and updated as necessary.

**Intention:** Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery

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Responsibility of: Facilities Manager

Toilets, washing facilities and drinking water provided.

System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects.

- ❖ Health and Safety law poster is displayed outside the main employee canteen and at other appropriate locations.
- ❖ First Aid boxes are located throughout the site. Employees can provide assistance should it be needed.
- ❖ Defibrillators are located at the main reception and W&R practical training area.

This Policy is supported by specific health and safety objectives which will be set and reviewed to support the aim of continual improvement.

This Policy is reviewed on an annual basis by the Board of Directors and updated as necessary.

This policy is endorsed by:

*Jonathan Capper*

Jonathan Capper, Managing Director

January 2024